



“Reward Acceptance”

By accepting and redeeming this reward, the Agent acknowledges and agrees to the following terms and conditions:

1. Acceptance

Acceptance of the reward constitutes acceptance of these Terms and Conditions.

2. Compliance with Employer Policies and Regulations

The Agent is solely responsible for ensuring acceptance of the reward complies with their employer's policies, professional standards, licensing obligations, and any applicable regulatory or legislative requirements. The Agent is responsible for notifying their employer and any relevant taxation, regulatory, or governing authorities if required.

3. Tax Responsibility

The Agent and Goodman acknowledge that the reward may constitute taxable income. The Agent is solely responsible for determining and paying any tax, levy, duty, or other government charge arising from the receipt or use of the reward.

4. Reward Types

Rewards may be provided in one of the following forms:

- + Prezzy® Card
- + House of Travel The Square voucher
- + Enhanced commission payment of agreed fees
- + Such other reward as determined by Goodman

The form and value of the reward will be specified in the accompanying reward confirmation letter and cannot be exchanged or transferred unless otherwise agreed by Goodman in writing.

5. Travel Vouchers

Where a reward is provided as a travel voucher:

- + Vouchers will be issued through House of Travel.
- + Vouchers are valid for 12 months from the date of issue unless otherwise stated.
- + Use of the voucher is subject to the terms and conditions of the travel provider.
- + Any unused value may expire in accordance with the provider's terms.

6. Privacy

Any personal information provided by the Agent must be accurate and up to date. Personal information will be held by Goodman and may be used for the purposes of administering the reward programme, complying with legal obligations, and communicating future promotional opportunities, in accordance with Goodman's Privacy Policy and the Privacy Act 2020.

7. Marketing and Promotional Use

Unless the Agent advises otherwise in writing, the Agent grants Goodman permission to refer to the Agent's involvement in the promotion and to use the Agent's name, photograph, likeness, and testimonials for promotional and marketing purposes without further compensation.

8. Limitation of Liability

To the fullest extent permitted by law, Goodman excludes all liability arising from or relating to the reward programme or the acceptance, redemption, or use of any reward, except where such liability cannot be excluded by law.

9. No Warranties

Except as expressly stated in these Terms and Conditions, all warranties, representations, and conditions, whether express or implied by law, are excluded to the maximum extent permitted by law.

10. Severability

If any provision of these Terms and Conditions is found to be invalid, illegal, or unenforceable, that provision will be severed and the remaining provisions will continue in full force and effect.

11. Governing Law

These Terms and Conditions are governed by the laws of New Zealand and any disputes arising in connection with them will be subject to the exclusive jurisdiction of the New Zealand courts.

TERMS AND CONDITIONS